

# Physician Application for Employment

Please be sure to attach all other requested documents in the return email when submitting to [wcpphysicians@watsonclinic.com](mailto:wcpphysicians@watsonclinic.com).

PRACTICE SPECIALTY
SUBSPECIALTY
REFERRED BY
TODAY'S DATE

Candidates interested in pursuing a position with Watson Clinic are requested to submit three letters of recommendation from physicians, which can be submitted at a later time. One letter should be from your residency program director and/or the fellowship program director. Other letters should be requested from attending or current physician colleagues with whom you work, or have worked, that can attest to your clinical skills. Please address letters to:

**Dr. Lilliam Chiques, Medical Director**  
**Watson Clinic LLP**  
**1600 Lakeland Hills Blvd.**  
**Lakeland, FL 33805**  
**Fax: 866-316-5876**

Please attach the face sheet from your malpractice insurance carrier and 2 passport photos.

### PERSONAL INFORMATION:

LAST NAME	FIRST NAME	MIDDLE NAME	SUFFIX
OTHER NAMES USED	DATE FROM	DATE TO	
PRESENT STREET ADDRESS	CITY	STATE	ZIP
PERMANENT STREET ADDRESS	CITY	STATE	ZIP
PHONE NUMBER	FAX NUMBER	CELL PHONE NUMBER	
EMAIL ADDRESS			

Please enter information where you can be best reached if different from above.

PHONE	PAGER	ANSWERING SERVICE
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Are you able to perform the essential functions of your medical specialty without any accommodation?  Yes  No

If no, please indicate what accommodations may be necessary: \_\_\_\_\_

Do you presently have lawful, un-expired authorization to be employed in the United States?  Yes  No

If no, what is your visa status? \_\_\_\_\_

### PROFESSIONAL REFERENCES:

Please provide contact information for (1) Program Director and (2) Attending/Physician Mentor.

**Program Director Name:** \_\_\_\_\_

Title: \_\_\_\_\_ Company: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

**Physician Name:** \_\_\_\_\_

Title: \_\_\_\_\_ Company: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

Physician Name: \_\_\_\_\_

Title: \_\_\_\_\_ Company: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

**SPECIALTIES AND BOARD INFORMATION:**

- American Board of Medical Specialties (ABMS)
- American Board of Physician Specialties (ABPS),
- American Osteopathic Association Bureau of Specialists (AOABS)

SPECIALTY \_\_\_\_\_ CERTIFYING AGENCY \_\_\_\_\_ CANDIDATE # \_\_\_\_\_

SPECIALTY \_\_\_\_\_ CERTIFYING AGENCY \_\_\_\_\_ CANDIDATE # \_\_\_\_\_

SPECIALTY \_\_\_\_\_ CERTIFYING AGENCY \_\_\_\_\_ CANDIDATE # \_\_\_\_\_

If not Board Certified, date you will sit for the board examination: \_\_\_\_\_

Have you ever taken a specialty board examination and failed to pass?  Yes  No

If yes, please provide specialty and date(s) of exam(s) not passed: \_\_\_\_\_

If yes, please provide board eligibility time frame: \_\_\_\_\_

Have you ever taken a national board examination (USMLE, FLEX, ECFMG, etc.)?  Yes  No

**PROFESSIONAL LICENSES:**

List all states where you hold/have held a license.

STATE \_\_\_\_\_ LICENSE NUMBER \_\_\_\_\_ STATUS \_\_\_\_\_ EXPIRATION DATE \_\_\_\_\_

STATE \_\_\_\_\_ LICENSE NUMBER \_\_\_\_\_ STATUS \_\_\_\_\_ EXPIRATION DATE \_\_\_\_\_

STATE \_\_\_\_\_ LICENSE NUMBER \_\_\_\_\_ STATUS \_\_\_\_\_ EXPIRATION DATE \_\_\_\_\_

DEA LICENSE NUMBER \_\_\_\_\_ STATUS \_\_\_\_\_ EXPIRATION DATE \_\_\_\_\_

ECFMG LICENSE NUMBER \_\_\_\_\_ STATUS \_\_\_\_\_ EXPIRATION DATE \_\_\_\_\_

Have you ever been investigated, charged or disciplined by any professional licensing authority?  Yes  No

If yes, please explain \_\_\_\_\_

**EDUCATION & EMPLOYMENT:**

Have you ever been investigated, charged, disciplined, or placed on probation by a medical school, hospital, or health care entity during your training?  Yes  No

If yes, please explain: \_\_\_\_\_

Please list your 2 most recent employers:

Employer Name: \_\_\_\_\_ Date Employed: FROM \_\_\_\_\_ TO \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Phone Number: \_\_\_\_\_

Employer Name: \_\_\_\_\_ Date Employed: FROM \_\_\_\_\_ TO \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Phone Number: \_\_\_\_\_

Please attach a Curriculum Vitae (CV) that is complete and current as of this date, including your education and the names and addresses of all employers and the dates of employment for each.

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**PROFESSIONAL LIABILITY:**

Do you currently have malpractice insurance?  Yes  No

If no, do you have an escrow account of cash or assets eligible for deposit in accordance with FL s.625.52 or an irrevocable letter of credit from an authorized insurer of not less than \$300,000?  Yes  No

***PLEASE PROVIDE A COMPLETE, SIGNED AND DATED EXPLANATION, INCLUDING NAMES AND DATES, IF ANY OF THE FOLLOWING QUESTIONS ARE ANSWERED IN THE AFFIRMATIVE.***

Has your professional liability insurance coverage ever been suspended, denied, canceled, or voluntarily relinquished?  Yes  No

Have you ever been denied professional liability insurance coverage or rated in a higher risk class for your professional specialty?  Yes  No

Has any professional liability insurance carrier excluded any specific procedures from your coverage or advised you that it intends to terminate, reduce, or restrict your coverage?  Yes  No

Have any professional liability claims or suits ever been filed against you?  Yes  No

Do you have any current pending claims and/or lawsuits?  Yes  No

Have any professional liability suits filed against you resulted in a judgment against you or been terminated pursuant to a settlement in which you have paid damages to the plaintiff, with or without admitting liability?  Yes  No

Have you ever settled any professional liability claim against you prior to suit and admitted liability as part of such settlement?  Yes  No

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**PROFESSIONAL HISTORY:**

For questions 1 through 10, have any of the following ever been or are currently under investigation, either on a voluntary or involuntary basis, denied, revoked, suspended, restricted, reduced, limited, placed on probation, reprimanded, not renewed, or relinquished? Please provide complete explanations if any of the following questions are answered in the affirmative.

1. Medical license in any state or jurisdiction  Yes  No

2. Other professional registration/license in any state or jurisdiction  Yes  No

3. Federal DEA Registration  Yes  No

4. State Controlled Substance Registration  Yes  No

5. Membership on any hospital/healthcare facility, medical/professional staff  Yes  No

6. Clinical privileges  Yes  No

7. Participation in the Medicare/Medicaid program(s)  Yes  No

8. Membership in other healthcare organizations/plans (i.e. PPO, MSO, HMO, ASC)  Yes  No

9. Professional society memberships  Yes  No

10. Board certification  Yes  No

*Please provide complete explanations if any of the following questions are answered in the affirmative.*

11. Have you ever pled guilty, pled nolo contendere, been convicted of a felony, or are you presently indicted for a felony?  Yes  No

12. Has any claim of sexual harassment or violation of civil rights ever been made against you that resulted in your receiving or incurring any warning, disciplinary action, or civil liability?  Yes  No

13. Have you ever withdrawn an application for license to practice medicine in any state or withdrawn an application for appointment, reappointment, or clinical privileges?  Yes  No

14. Has your membership or clinical privileges ever been voluntarily or involuntarily restricted, limited, or terminated in any fashion?  Yes  No

15. To your knowledge has any information pertaining to you ever been reported to the National Practitioner Data Bank?  Yes  No

16. Have you ever been investigated, reprimanded, suspended, sanctioned, excluded, or otherwise restricted from participating in any private, federal, or state health insurance program or managed care plan (i.e. Medicare, Medicaid, etc.)?  Yes  No

17. Have any of your federal DEA Registrations or any state Controlled Dangerous Substance licenses ever been limited, suspended, revoked, or voluntarily relinquished, or are any proceedings currently pending?  Yes  No
18. Have you ever been placed on probation or subject to any disciplinary proceedings?  Yes  No
19. Are you currently or have you ever been a defendant in a complaint or proposed complaint for malpractice in a court before the Department of Insurance?  Yes  No

If yes, please explain: \_\_\_\_\_  
 \_\_\_\_\_

***Please provide a list of all professional liability cases.***

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I certify that all the information I have provided herein, or otherwise attached, is true and accurate (including my CV) as of the date of this application and I understand that any false information, misrepresentation or omission made or provided by me at any time will result in no further consideration of my application, or, if I have been hired, may result in immediate discharge from Watson Clinic LLP's employment, whenever it is discovered. I also understand that it is my responsibility to update this application should new information come to my attention which would make this application incomplete, inaccurate or in any way misleading.

I hereby authorize Watson Clinic the right to contact and obtain information from all sources deemed necessary to determine the current level of my training, experience, capability and competence to practice. I understand this will include a query to the National Practitioner Data Bank (NPDB) to determine if malpractice claims have been paid or settlements have been made on my behalf and whether disciplinary actions have been instituted against me by any hospital, clinic or other healthcare provider or entity. I hereby release and forever discharge from liability Watson Clinic and all its representatives from all charges, claims and causes of action of any kind relating in any manner to the information provided for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. I extend absolute immunity to the fullest extent, and release from any and all liability, the Watson Clinic, its authorized representatives, and any third parties for any acts performed in good faith and without malice, regarding communications, reports, records, recommendations or disclosures involving me, performed, made, requested, or received by the Watson Clinic.

I hereby authorize all third parties, including physicians, hospitals, clinics and other organizations and individuals to release the information requested by the Watson Clinic and waive all personal privilege or rights of privacy to the Watson Clinic, its committees, agents and representatives.

This application does not constitute an agreement or contract for employment. I understand that no representative of Watson Clinic, other than an authorized representative, has the authority to make any assurances to the contrary concerning the terms, conditions or duration of employment. I understand further that any such assurances must be in writing and signed by an authorized representative in order to be valid and enforceable.

A copy of this statement shall be as effective as the original. I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

All statements provided by me in this Physician Application for Employment are true and complete to the best of my knowledge and I will notify Watson Clinic within 10 days of any material changes to the information I have provided.

I agree that by adding my name and date is the legally binding equivalent to my handwritten signature.

Name \_\_\_\_\_ Date: \_\_\_\_\_